

Kidscape Freelance Trainer Role

Training areas	<ul style="list-style-type: none"> • Basic safeguarding and child protection CPD • Advanced Safeguarding and child protection CPD • Safeguarding Adults at Risk CPD • Online Safety and Cyberbullying • Peer Mentoring Programme Training • Bullying Awareness Programme Training • Bullying in the Workplace Programme Training • ZAP Community Programme Training • Workplace Training CPD • Workshops for Parents and Carers <p>Please note that as new courses are developed or additional work commissioned, we will add to this list of training sessions and full training will be provided.</p>
Hours	Varied - freelance hours to be agreed
Rates	To be discussed at interview
Location	We are looking for staff who can cover different regions of England and Wales for face-to-face delivery. We have a particular need for support in the Midlands, North and South England and the East of England but would encourage all suitable participants to apply.
Trainers co-ordinated by:	Director of Operations
Other considerations	<p>This appointment is subject to an enhanced Disclosure and Barring Service (DBS) check.</p> <p>This is a self-employed position and if successful, the candidate will undergo a comprehensive induction programme to ensure the appropriate understanding of the subject matter, course objectives and the quality standard we expect from all our trainers.</p>

About Kidscape

Our vision

is for all children to grow up in supportive communities safe from bullying and harm.

Our mission

is to provide practical support, training, and advice to challenge bullying and protect young lives.

Our values

- We believe that every child has the right to live life free from bullying and harm
- We believe that all adults have a responsibility for creating safe and nurturing environments for children
- We value the role of parents and carers and work with them to keep children safe
- We believe that by working together we can protect more young lives and actively encourage partnership work



A Kidscape Trainer will:

Deliver Kidscape training programmes in one or more of the following broad areas:

- Basic safeguarding and child protection CPD
- Advanced Safeguarding and child protection CPD
- Safeguarding Adults at Risk CPD
- Online Safety and Cyberbullying
- Peer Mentoring Programme Training
- Bullying Awareness Programme Training
- Bullying in the Workplace Programme Training
- ZAP Community Programme Training
- Workplace Training CPD
- Workshops for Parents and Carers

Responsibilities include:

- Deliver Kidscape training to adults in the children's workforce.
- Deliver training to children/young people in schools and other settings.
- Deliver training to parents and carers.
- Deliver Kidscape training programmes to a high standard as detailed in the contract.
- Work with Kidscape to ensure your knowledge of the subject areas is kept up to date, in particular with regard to legislation and statutory duties.
- Maintain confidentiality of information regarding clients, delegates, and Kidscape.
- Ensure that you comply with Kidscape's safeguarding policy and that any safeguarding or child protection concerns are reported to the appropriate person within the commissioning organisation promptly as well as reported to the Professional Services Coordinator for appropriate escalation.
- Demonstrate a flexible approach to working hours in order to meet the needs of those commissioning training.
- Take care of yourself and others during your work for Kidscape, ensuring that you comply with Kidscape's health and safety policy and report any problems or concerns about health and safety to the client promptly as well as to Kidscape.

Trainer specification

Essential

- Minimum 2 years' experience as a trainer and strong subject knowledge of the area/s of training applied for.
- Understanding of current legislation and guidance as pertains to the area/s of training applied for.
- Experience of delivering training in educational settings to adults and/or children and young people, face-to-face and virtually.
- An ability to work and communicate effectively with people from all backgrounds and to adapt your training style according to the needs of the audience.
- Understanding and commitment to equality and diversity.
- Passion and commitment to the values and work of Kidscape.
- Flexible approach and an ability to work a range of varied hours.
- Willingness and ability to travel with prior notice.
- IT proficient particularly in the use of webinar platforms e.g ZOOM, Microsoft Teams, also PowerPoint and Word.

Desirable

- Recognised professional qualification (e.g. training, social work, teaching, youth work, health and therapeutic services)
- Welsh speaker (for delivery in Wales)

Recruitment process:

Send your CV and a covering letter (which details how you meet the trainer specification) of no more than 2 pages to ashley@kidscape.org.uk.

Provide the names and contact details for two referees who can be contacted to provide a reference.